

# STRATEGIC LEADERSHIP COURSE

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## NATIONAL COLLEGE OF DEFENCE STUDIES

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The National College of Defence Studies (NCDS) is a Strategic Leadership institution set up in line with international standards and best practices in higher military education. The Ghana Tertiary Education Commission has granted institutional and programme accreditations to the NCDS. The College is currently mentored by GIMPA



The College nurtures and equips leaders with the knowledge, skills and values necessary to protect and serve in strategic leadership, higher command, senior management and staff appointments, at home and abroad. The College participants are from the Ghana Armed Forces, senior military officers from sister African countries and senior staff from corporate organisations, Ministries, Departments and Agencies (MDAs).



#### XX VISION

To be the preferred destination in Africa and the world for nurturing strategic leaders to marshal the instruments of power to meet the security and development needs of their countries

#### **MISSION**

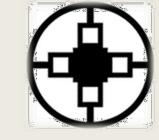
To prepare selected military officers, senior officers from other security agencies and government officials for strategic leadership and management roles

#### The College Logo





Colours of the Ghana Flag show the national orientation with the Ghana Armed Forces crest symbolising the tri-service nature of the College



**DAME DAME** Ghanaian game that requires, craftiness, innovation and thinking to win



**EYE** Symbolises Vision, ability to plan the future intelligently, strategically and with ingenuity

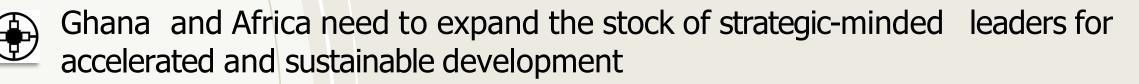
Gold is the colour for KNOWLEDGE



## THE STRATEGIC LEADERSHIP COURSE

- Overview







The NCDS Programme is for 11 months and includes a 2-week Modular Strategic Leadership Course for targeted participants who do not have the time to participate in the full programme



NCDS is therefore expanding its training reach in Strategic Leadership to cover personnel in public and private entities



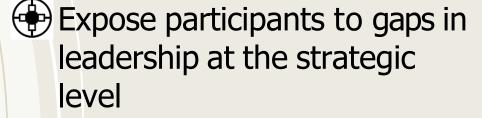
This programme targets leaders at the strategic level for a period of two weeks



#### **OBJECTIVES OF THE COURSE**







Improve participants' ability to apply critical thinking skills

- Expose participants to the use of creative problem-solving skills
- Enhance ability to process information and communicate effectively



Create awareness on importance of meta-cognitive intelligence for strategic leaders



Create opportunities for effective networking



#### **LEARNING OUTCOMES**

By the end of Course, Participants should:





Demonstrate a deep understanding of leadership at the strategic level

Apply creative problem-solving skills to formulate and implement goals

Demonstrate consciousness when applying meta-cognitive intelligence



Develop ethical competencies for leadership at the strategic Leadership

XX Apply critical thinking skills to resolve complex problems



- Demonstrate resilience as strategic leaders in complex and wicked environments



#### **KEY AREAS**

X Strategic Leadership

Types of Leadership in Africa

**W** Problems of Leadership

Developing Strategic and Organisational Processes

X Dark Side of Leadership

Culture, Behaviour and Judgement Biases

Emotional & Mindful Intelligence for the

Strategic Leader

 Gender and Leadership
Temptations of Strategic Leadership
\*\*Executive Leisure Walk
Cognitive Assessments
Leadership in a Multilateral Environment
Strategic Communication

Leading and Developing People in the Public and Private Sectors







## **FACILITATION**



X Internal and External Facilitators

**Practitioners** 

Senior Military and Civilian Experts



# **INSTRUCTIONAL METHODS**

The instructional method will be Andragogical, with emphasis on:





X

- Lectures and Presentations
  - **Case Studies/Simulations**
- × ×
- Group Discussions/Activities
- Practicums/Role Plays
- X

X

- Team Walk and Peer Partner Learning
- Brainstorming





#### CERTIFICATION





All participants will receive a Certificate of Completion at the end of the programme



Certificate will be jointly awarded by NCDS and GIMPA



#### **COURSE PARTICIPANTS**





The course capacity will be Fifty (50) Participants \*\* Twenty-Six (26) NCDS resident participants \*\*\* 24 from the External entities

> External participants will be considered on 'Early-Bird' basis



# WHO CAN ATTEND?

Be a staff in leadership and management with responsibilities linked to ensuring the sustenance of their institutions



- Senior staff involved in the strategic and policy direction of the entities they XX represent
- Senior staff involved in decisions for the good health of society and their organisation



- Senior staff with the leverage to grow in their chosen fields of endeavour and must at least be in a management role
- X
- Have unquestionable integrity, a high affinity for self-discipline and good work ethics

All security and regulatory agencies, MMDAs, the Arms of the State (Executive, Judiciary, and Legislature), media and established corporate organisations, including those in the extractive sector, are encouraged to apply



## TIME FRAME



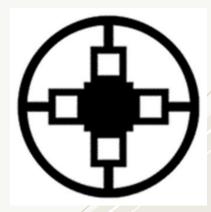
#### Two-Week Course {Eleven (11) Working Days, Including One Saturday}

26 May – 06 June 2025









#### ADMINISTRATION

Interested Organisations and entities should contact :

The Chief Coordinator

Email: chiefcoord@ncdsmil.edu.gh

Tel: 0249645795 or 0242869420

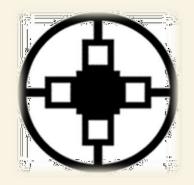
The course will be held in ACCRA and is NON-RESIDENTIAL @ GHC 6,000.00/participant

Comprehensive Administrative Instructions and Training Programme will be sent to admitted participants after acceptance of applications





Interested Organisations, Institutions and Individuals should join us !!!



Come and Let's Grow together in the Right Strategic Leadership environment grounded on military ethos





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Ingenuity and Strategy

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